

OFFICE OF GENERAL MINISTRIES



THE REV. GEOFFREY A. BLACK, GENERAL MINISTER AND PRESIDENT; AND MS. EDITH A. GUFFEY, ASSOCIATE GENERAL MINISTER

The work of OGM includes the nitty-gritty essentials of the national setting, including common services, human resources, financial services, affirmative action and diversity initiatives, research, archives, communications, financial development, and Conference and ecumenical relations.

2009 was marked by significant endings and new beginnings in OGM. In February, the Rev. Geoffrey A. Black was nominated by a national search committee to become the UCC's next General Minister and President. In March, the Executive Council affirmed his candidacy and, in June, he was elected by General Synod delegates in Grand Rapids, Mich.

Black succeeded the Rev. John H. Thomas, who concluded 10 years of service as GMP. Many occasions to offer the church's deep appreciation for John's leadership were observed during the year across many settings of the church, including an exuberant celebration of John's ministry at General Synod.

Even before assuming office in October, Black embarked on a 10-city listening tour across the UCC. On Black's first day in office, several hundred UCC members gathered via teleconferencing to participate in a far-flung, yet close-knit moment of prayer to mark the occasion, offer blessings and encouragement.

General Synod, under the administrative leadership of Edith Guffey, was held in June, with nearly 4,000 in attendance. Dynamic speakers and performers offered inspiration and education for Synod goers, even as important business items awaited elected delegates.

Guffey, with JWM Executive Linda Jaramillo, continued to offer leadership in support of the Sacred Conversation on Race that continued to deepen its roots in congregations and settings across the church.

The Proclamation, Identity and Communication Ministry continued to adapt to changing technology and evolving modes of communication. United Church News ceased publication of its printed edition in September, even as it took steps to make its online news delivery more robust. Work began on the development of StillSpeaking Magazine, which made its debut in early 2010. Social networking became a focal point for the StillSpeaking Ministry's advertising efforts during the year.

The Financial Development Ministry continued to cultivate greater support for ministries across every setting of the church. The UCC's capacity for promoting and receiving online gifts continued to grow in scope and participation as the UCC utilized new technologies to harness enthusiasm and support for our ministries. Despite the difficult economic climate, the Financial Development Ministry reminded each of us that giving to the church is an essential act of faithfulness and that our gifts position the UCC to be more responsive, especially during uncertain times.

The Office of General Ministries continues to work behind the scenes to reinforce the essential work of our Covenanted Ministries.

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JUSTICE AND WITNESS MINISTRIES



THE REV. M. LINDA JARAMILLO
EXECUTIVE MINISTER

In 2009, after two years in production, JWM launched a new curriculum, “JUSTICE: Leaders Engaging and Developing (LED),” to train churches how to do biblically-grounded justice. Thirty people were trained in Cleveland in October. They are currently scheduling regional training sessions in order to expand the network of leaders available to train locally. Information about this exciting program: <http://www.ucc.org/justice/training>.

In July 2009, the Rev. M. Linda Jaramillo was re-elected as executive minister during General Synod 27 in Grand Rapids, Mich. JWM sponsored two successful pre-synod events: on the hotly debated topic of immigration and on the environment. Additionally, Sacred Conversations on Race (SCOR) took center stage during the Sunday sessions at General Synod. The Conversations were held on various topics, each with a facilitator who was an expert within that issue area. More information: visit <http://www.ucc.org/sacred-conversation>.

Our Centers for Education and Spiritual Transformation (CEST) continues to gain greater awareness for their uniqueness of ministry. Centro Romero in San Ysidro, Calif., addresses our nation’s border and immigration issues; Franklinton Center in Whitakers, N.C., tackles issues of race, racism, and reconciliation. Our Washington, D.C., office on Capitol Hill focuses on public policy. Each held successful immersion experiences in 2009. For information about the centers: <http://www.ucc.org/justice>.

In March 2009, JWM helped sponsor the seventh annual Ecumenical Advocacy Days (EAD) in Washington, D.C. EAD’s theme, “Enough for All Creation,” discussed the connections between climate change, migration and poverty around the world. Some 750 people of faith gathered to hear the prophetic words of the Rev. Michael Kinnamon and the Rev. Sean McDonagh, as well the soaring music of St. Camillus Multicultural Choir. For more information: <http://www.advocacydays.org/registration>.

The Ministry on Public Education worked for reform in federal education policy at the same time the broader conversation, driven by the Race to the Top, attacked public schools and scapegoated public school educators. With leadership from JWM, the NCC’s Committee on Public Education sponsored an ecumenical event in Washington, D.C. in March 2009. The goal was to equip persons of faith to press Congress to guarantee equal opportunity as its primary role, use federal leverage to press states to close wide opportunity gaps, and remember that children are unique and created in the image of God, not products to be tested and standardized. For more information about our public education advocacy, visit <http://www.ucc.org/justice/public-education>.

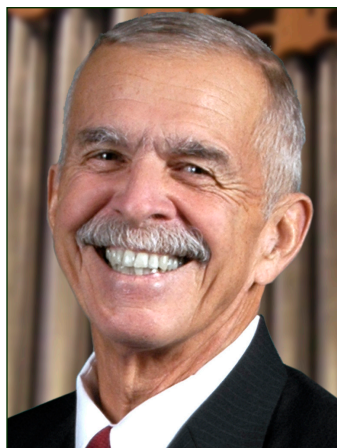
In 2009, JWM and Local Church Ministries concluded an in-depth churchwide assessment of how best to serve youth and young adult ministries. A summit was held with key Conference staff, the Council for Youth and Young Adult Ministries, and other young people. A youth and young adult ministries interim staff person was hired, and a consultant was contracted to carry out the needs assessment to inform a long-term vision and strategy. For more information: <http://www.ucc.org/youth/reports/survey.html>.

You can follow the evolving JWM online community on Facebook and Twitter. To receive weekly action alerts and the monthly JPANet News, join the network: <http://www.ucc.org/justice/join-the-network>.

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LOCAL CHURCH MINISTRIES



THE REV. STEPHEN STERNER
EXECUTIVE MINISTER

A highlight for Local Church Ministries in 2009 was the publication of the UCC's new praise songbook, *Sing! Prayer and Praise*, introduced at General Synod 27. Also new from the Worship and Education Team was the expansion of the online *Worship Ways* resource to an every-Sunday format. A study of Youth Ministry in the United Church of Christ was completed in 2009, and LCM also coordinated a Youth Mission Project at General Synod 27.

The Local Church Ministries Board of Directors voted to create and fund the Center for Progressive Renewal, an organization devoted to planting new congregations and renewing existing ones.

The Board also voted to allocate \$460,000 to support 28 new and renewing congregations. Funds for this support came in part from the Strengthen the Church Offering.

In addition, our Evangelism Ministry held the first "Birthing Churches" event at the Cathedral of Hope, in Dallas, and held the first UCC Web University event in Chapel Hill, N.C. The Stillspeaking and Congregational Vitality Ministries worked together to provide "God is still speaking, Ready, Set, Grow!" retreats for congregations.

Work on the biennial Search and Call gathering was a focus for the Parish Life and Leadership Team in 2009, along with the resourcing of the UCC Disabilities Ministry in the creation of the Rev. Virginia Kreyer Endowed Scholarship for Theological Education for Persons with Disabilities Called to Authorized Ministries.

The Pilgrim Press continued development of *Faith Practices: Worship, Learning, and Serving for Vital Congregations* in preparation for the launch of this new resource in 2010. The UCC Writer's Group published several new resources including *A Book of (Un)Common Prayers*.

LCM's web presence grew in 2009, with "Samuel" and "Sermon Seeds," sermon-preparation and worship resource pages, continuing to be the most-visited pages on ucc.org. The Stillspeaking Daily Devotional, written by the UCC Writer's Group, reached 14,000 subscribers in 2009.

The Stewardship Team offered Financial and Fundraising Transformation events for pastors and congregations and strategized to increase receipts for the Strengthen the Church Special Mission Offering.

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WIDER CHURCH MINISTRIES



THE REV. CALLY ROGERS-WITTE
EXECUTIVE MINISTER

Wider Church Ministries has been occupied with weather-related disasters in significant ways again this year. UCC One Great Hour of Sharing funds and disaster response teams have been sent to help with flooding in Tennessee, India and Poland; to help rescue and rebuild following earthquakes in Haiti, Chile and China; to counsel those who have lost so much after tornadoes and hurricanes in the Midwest, the Marshall Islands, and many more places. Assisting individuals and congregations in preparation for and responding to disaster and human tragedies is our ministry, while remaining for the long haul to aid, support and facilitate a return to normalcy is our goal.

Wider Church Ministries prays with and for the Church in all places. Those prayers are multiplying since the passage of the “Be a Global Mission Church” Resolution at General Synod in 2009. UCC congregations are embracing the Global Mission Church designation and deepening their mission involvement. Prayers for Christians in Nepal have been answered now that their government is allowing them to worship openly rather than in secret places. Through Global Ministries, a Nepal Council of Churches is being formulated.

Wider Church Ministries advocates for human rights by working with partners around the world. Together we advocate for families in refugee camps who spend an average of 10 years in camps, unable to return home or move on with their lives. We work in the United States to encourage government officials to tend to the rights of those who immigrate to America seeking more viable livelihoods. Global advocacy themes keep UCC congregations involved in taking action for those victimized by trafficking, persecution and inhumane treatment in this country and abroad.

Through Wider Church Ministries, our churches accompany others in the struggle for peace with justice. “A moment of truth” is the message of Palestinian Christians to the world in their *Kairos* document calling for peaceful action and understanding. A growing number of UCC congregations are studying and exploring what peaceful action can mean in their own communities.

Wider Church Ministries shares in ministries of critical presence at points of deepest need. The United Church AIDS Network connects churches and communities to those infected and affected by HIV/AIDS. Congregations in South Africa have established AIDS hospice homes and caregiving programs with support from Global Ministries.

“It often takes major challenges in our lives to motivate us to explore and articulate alternative ways of thinking and acting in the world,” says Eleazar Fernandez, former Wider Church Board member and professor. Perhaps the deepest need is for an expansion of our acceptance of others near and far as we learn what it means to be part of the global village.

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**THE UNITED CHURCH OF CHRIST
SOURCES AND USES OF FUNDS - UNAUDITED
FOR THE YEAR ENDING DECEMBER 31, 2009**

	Executive Council (1)	Office of General Ministries	Justice Witness Ministries	Local Church Ministries	Wider Church Ministries	Pension Boards	United Church Funds	Total	Percent of Totals
SOURCES									
OCWM-National Basic Support (NBS)	\$ 926,300	\$ 2,186,789	\$ 1,268,777	\$ 2,119,628	\$ 1,475,840	\$ 522,666		\$ 8,500,000	28.23%
OCWM-Special Support	-	22,037	821,272	208,252	2,833,600			3,885,161	12.90%
Total Return Draw on Investments	-	808,518	1,445,396	3,936,517	2,415,448			8,605,879	28.58%
Trusts and Gifts	10,295	6,289	114,498	705,629	566,362			1,403,073	4.66%
Reimbursements	922,809	164,007	5,604	79,485	1,302,094			2,473,999	8.22%
Resource Sales/Fees	-	405,101	5,868	2,234,495	4,358			2,649,822	8.80%
Draw on Unrestricted Reserves	87,359	1,052,402	329,217	25,408	902,262			2,396,648	7.96%
Other	17,667	144,098	4,121	2,853	31,498			200,237	0.66%
TOTAL SOURCES	\$ 1,964,430	\$ 4,789,241	\$ 3,994,753	\$ 9,312,267	\$ 9,531,462	\$ 522,666	\$ -	\$ 30,114,819	100.00%
USES									
Program Ministries	\$ 1,320,124	\$ 754,403	\$ 588,469	\$ 3,050,306	\$ 3,404,838	\$ 522,666		\$ 9,640,806	32.01%
Staff Ministries	-	2,623,285	2,052,834	3,414,682	1,665,787			9,756,588	32.40%
Overseas Personnel	-	-	-	-	2,225,662			2,225,662	7.39%
Retired Overseas Personnel	-	-	-	-	422,658			422,658	1.40%
Shared Ministries (Common Services)	-	715,476	567,928	1,168,509	638,670			3,090,583	10.26%
Operating & Support Ministries	105,786	321,256	333,088	563,147	548,688			1,871,965	6.22%
Church House & Other Facilities	-	250,812	252,447	395,469	171,046			1,069,774	3.55%
Ministry of Governance	146,113	64,574	79,452	101,723	153,943			545,805	1.81%
Grants & Subsidies	392,407	59,435	120,535	618,431	300,170			1,490,978	4.95%
TOTAL USES	\$ 1,964,430	\$ 4,789,241	\$ 3,994,753	\$ 9,312,267	\$ 9,531,462	\$ 522,666	\$ -	\$ 30,114,819	100.00%

(1) Includes revenues and expenses associated with General Synod

**THE UNITED CHURCH OF CHRIST
MISSION SPENDING PLAN
FOR THE YEAR ENDING DECEMBER 31, 2010**

	Executive Council	Office of General Ministries	Justice Witness Ministries	Local Church Ministries	Wider Church Ministries	Pension Boards	United Church Funds	Total	Percent of Totals
SOURCES									
OCWM-National Basic Support (NBS)	\$ 912,160	\$ 2,110,258	\$ 1,247,699	\$ 2,076,682	\$ 1,443,329	\$ 509,872		\$ 8,300,000	28.22%
OCWM-Special Support	-	20,000	820,000	225,000	3,000,000			4,065,000	13.82%
Total Return Draw on Investments	-	786,130	1,406,545	3,818,792	2,451,370			8,462,837	28.77%
Trusts and Gifts	-	1,700	10,000	485,781	685,625			1,183,106	4.02%
Reimbursements	-	281,122	20,000	80,000	1,273,096			1,654,218	5.62%
Resource Sales/Fees	-	396,500	2,000	2,451,500	-			2,850,000	9.69%
Draw on Unrestricted Reserves	-	828,290	299,851	293,040	915,490			2,336,671	7.94%
Other	-	55,000	154,500	304,500	45,000			559,000	1.90%
TOTAL SOURCES	\$ 912,160	\$ 4,479,000	\$ 3,960,595	\$ 9,735,295	\$ 9,813,910	\$ 509,872	\$ -	\$ 29,410,832	100.00%
USES									
Program Ministries	\$ -	\$ 651,117	\$ 650,500	\$ 3,485,749	\$ 3,617,495	\$ 509,872		\$ 8,914,733	30.31%
Staff Ministries	-	2,365,160	1,927,611	3,380,886	1,717,574			9,391,231	31.93%
Overseas Personnel	-	-	-	-	2,161,781			2,161,781	7.35%
Retired Overseas Personnel	-	-	-	-	440,000			440,000	1.50%
Shared Ministries (Common Services)	-	658,074	543,152	1,129,966	682,657			3,013,849	10.25%
Operating & Support Ministries	151,500	368,351	375,209	601,552	561,675			2,058,287	7.00%
Church House & Other Facilities	-	231,298	249,123	366,780	173,848			1,021,049	3.47%
Ministry of Governance	427,000	30,000	110,000	132,500	123,000			822,500	2.80%
Grants & Subsidies	333,660	175,000	105,000	637,862	335,880			1,587,402	5.40%
TOTAL USES	\$ 912,160	\$ 4,479,000	\$ 3,960,595	\$ 9,735,295	\$ 9,813,910	\$ 509,872	\$ -	\$ 29,410,832	100.00%



**UNITED CHURCH OF CHRIST
OCWM - BASIC SUPPORT 2009/2008 COMPARISON BY CONFERENCE**

CONFERENCE	2009					2008					CHANGE GAIN/LOSS NATIONAL	CHANGE GAIN/LOSS CONFERENCE	TOTAL
	REPORTED NATIONAL	% of Total	CONFERENCE	% of Total	TOTAL	NATIONAL	% of Total	CONFERENCE	% of Total	TOTAL			
CAL NEV NORTH	172,337	20.0%	689,348	80.0%	861,685	165,907	20.0%	663,628	80.0%	829,535	6,430	25,720	32,150
CAL NEV SOUTH	210,958	40.0%	316,437	60.0%	527,395	217,338	40.0%	326,007	60.0%	543,345	(6,380)	(9,570)	(15,951)
CALVIN SYNOD	-	0.0%	-	0.0%	-	500	100.0%	-	0.0%	500	(500)	-	(500)
CENTRAL ATLANTIC	394,844	35.1%	729,188	64.9%	1,124,032	415,705	35.0%	771,657	65.0%	1,187,361	(20,861)	(42,468)	(63,329)
CENTRAL PACIFIC	84,796	24.7%	257,814	75.3%	342,610	71,722	24.3%	223,382	75.7%	295,104	13,074	34,432	47,506
CONNECTICUT	1,225,738	63.0%	719,890	37.0%	1,945,628	1,299,790	63.0%	763,369	37.0%	2,063,159	(74,052)	(43,479)	(117,532)
FLORIDA	113,528	20.2%	448,746	79.8%	562,274	130,255	19.6%	533,107	80.4%	663,362	(16,727)	(84,361)	(101,088)
HAWAII	123,800	43.2%	163,061	56.8%	286,862	115,186	41.2%	164,569	58.8%	279,755	8,615	(1,508)	7,107
ILLINOIS	516,893	29.0%	1,265,497	71.0%	1,782,390	586,475	29.0%	1,386,886	71.0%	1,953,361	(49,581)	(121,390)	(170,971)
ILLINOIS SOUTH	149,253	30.0%	348,756	70.0%	498,009	154,142	30.0%	359,665	70.0%	513,807	(4,889)	(10,909)	(15,798)
INDIANA-KENTUCKY	151,506	19.4%	628,954	80.6%	780,460	160,162	19.1%	678,775	80.9%	838,938	(8,656)	(49,821)	(58,478)
IOWA	321,202	37.0%	546,911	63.0%	868,113	352,459	31.8%	757,337	68.2%	1,109,796	(31,257)	(210,425)	(241,683)
KANSAS-OKLAHOMA	59,541	24.6%	182,050	75.4%	241,591	71,638	16.3%	368,250	83.7%	439,888	(12,098)	(186,200)	(198,298)
MAINE	138,000	27.5%	364,131	72.5%	502,131	168,000	31.4%	367,057	68.6%	535,057	(30,000)	(2,925)	(32,925)
MASSACHUSETTS	1,121,282	59.9%	750,854	40.1%	1,872,136	1,176,134	60.0%	784,089	40.0%	1,960,223	(54,852)	(33,235)	(88,087)
MICHIGAN	209,757	31.0%	466,902	69.0%	676,659	219,009	31.0%	487,037	69.0%	706,046	(9,252)	(20,135)	(29,386)
MINNESOTA	278,563	34.8%	523,057	65.2%	801,620	286,159	34.8%	537,319	65.2%	823,478	(7,596)	(14,262)	(21,858)
MISSOURI MID S	199,854	24.9%	601,563	75.1%	801,417	220,860	25.0%	662,580	75.0%	883,439	(21,006)	(61,017)	(82,022)
MONTANA N WYOMING	38,253	20.0%	153,012	80.0%	191,265	37,439	20.0%	149,754	80.0%	187,193	814	3,258	4,072
NEBRASKA	85,904	25.0%	257,773	75.0%	343,677	111,293	100.0%	-	0.0%	111,293	(25,388)	257,773	232,384
NEW HAMPSHIRE	332,236	45.0%	406,250	55.0%	738,486	355,962	45.0%	434,734	55.0%	790,696	(23,726)	(28,484)	(52,210)
NEW YORK	92,411	11.6%	705,523	88.4%	797,934	87,436	11.0%	704,840	89.0%	792,276	4,975	683	5,658
NORTHERN PLAINS	11,901	100.0%	-	0.0%	11,901	12,334	13.6%	78,525	86.4%	90,859	(433)	(78,525)	(78,958)
OHIO	388,448	19.2%	1,635,439	80.8%	2,023,887	417,044	19.4%	1,731,483	80.6%	2,148,527	(28,596)	(96,044)	(124,640)
PACIFIC NW	154,417	29.7%	364,818	70.3%	519,235	165,812	30.1%	385,793	69.9%	551,605	(11,394)	(20,975)	(32,369)
PENN CENTRAL	305,233	30.0%	712,210	70.0%	1,017,443	297,841	27.0%	807,052	73.0%	1,104,893	7,392	(94,842)	(87,450)
PENN NE	65,000	10.4%	558,998	89.6%	623,998	65,090	10.4%	559,748	89.6%	624,838	(90)	(750)	(840)
PENNSYLVANIA SE	188,083	16.9%	924,400	83.1%	1,112,483	100,000	8.5%	1,071,601	91.5%	1,171,601	88,083	(147,201)	(59,118)
PENN WEST	35,715	11.4%	276,782	88.6%	312,497	44,393	14.8%	254,749	85.2%	299,142	(8,678)	22,032	13,355
RHODE ISLAND	106,000	36.4%	185,067	63.6%	291,067	113,000	36.2%	199,241	63.8%	312,241	(7,000)	(14,174)	(21,174)
ROCKY MOUNTAIN	67,516	15.0%	382,591	85.0%	450,107	138,311	30.0%	323,018	70.0%	461,329	(70,795)	59,573	(11,222)
SOUTH CENTRAL	49,656	20.0%	198,623	80.0%	248,278	51,819	20.0%	207,275	80.0%	259,094	(2,163)	(8,652)	(10,815)
SOUTH DAKOTA	34,594	12.0%	253,687	88.0%	288,280	-	0.0%	-	0.0%	-	34,594	253,687	288,280
SOUTHEAST	27,647	10.0%	248,823	90.0%	276,470	27,325	9.8%	252,000	90.2%	279,325	322	(3,177)	(2,855)
SOUTHERN	50,000	12.4%	351,695	87.6%	401,695	-	0.0%	479,694	100.0%	479,694	50,000	(128,000)	(78,000)
SOUTHWEST	88,995	25.0%	266,986	75.0%	355,982	99,166	25.0%	297,498	75.0%	396,664	(10,171)	(30,512)	(40,682)
VERMONT	175,412	40.0%	263,118	60.0%	438,530	224,722	45.0%	274,660	55.0%	499,382	(49,310)	(11,542)	(60,851)
WISCONSIN	445,000	22.4%	1,540,867	77.6%	1,985,867	480,000	22.5%	1,657,061	77.5%	2,137,061	(35,000)	(116,194)	(151,194)
ONE TIME DONATIONS	159,632	100.0%	-	0.0%	159,632	289,474	100.0%	-	0.0%	289,474	(129,842)	-	(129,842)
MISC	186,982	100.0%	-	0.0%	186,982	171,790	100.0%	-	0.0%	171,790	15,192	-	15,192
TOTAL	8,560,888	31.4%	18,689,822	68.6%	27,250,710	9,081,690	31.5%	19,703,441	68.5%	28,785,130	(520,802)	(1,013,619)	(1,534,420)